# Understanding Group Effects Using the Co-Partner Design 

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## Overview

## $\square$ Introduction

- Model Specification
- Design Examples
- Estimation
$\square$ Results
$\square$ Additional Issues
$\square$ A group effect is added to each group member's score
$\square$ Person $i$ in group $j: Y_{i j}=m+I_{j}+e_{i j}$
$\square I_{j}$ is often called a random intercept.
$\square$ Analogous to the common fate effect in dyadic models.



## Is that how group effects work?

 An alternative model: Partner Effects$\square$ Imagine you are playing on golf team and you can add to your team one of two persons:

Alice

Ted


## Alice

- Praises you when you make good shots and does not criticize you when play poorly.
- Plays quickly but does not rush you.
- Makes humorous comments and makes you laugh.



## Ted

- Complains when you make a poor shot.
- Plays slow and is overly deliberate.
- Gets angry when he makes a bad shot.



## How are you going to play?

- Perhaps you would play better with Alice and poorly with Ted.
- Perhaps how well you play depends on with whom you play: a partner effect.
- Partner effects as an alternative to the random intercept formulation of group effects.
$\square$ How can we model partner effects?

Model Specification

## Model of Partner Effects

Three person group:

$$
\begin{aligned}
& Y_{1 j}=m+p_{2}+p_{3}+e_{1 j} \\
& Y_{2 j}=m+p_{1}+p_{3}+e_{2 j} \\
& Y_{3 j}=m+p_{1}+p_{2}+e_{3 j}
\end{aligned}
$$

Empirically, the partner effect model is indistinguishable from the random intercept model, unless ...

## Each Person in Multiple Groups

$\square$ That way you can see if people perform better when some people are in their group and worse if other people are in the group.

- Also in the model:
- Actor effects: Some people perform better than others, regardless of whom is in their group.
- Random intercepts


## Co-Partner Model

$$
X_{i(j k) m}=\mu+a_{i}+p_{j}+p_{k}+I_{m}+e_{i(j k) m}
$$

$\mu$ : overall mean
$a_{i}$ : actor effect
$p_{j}$ and $p_{k}$ : partner effects
$I_{m}$ : random intercept
$\boldsymbol{e}_{i(j k) m}:$ error

## Model Parameters

$m$ : overall mean
$\sigma_{a}^{2}$ : actor variance
$\sigma_{p}^{2}$ : partner variance
$\sigma_{a p}:$ actor-partner covariance
$\sigma_{I}^{2}$ : group variance
$\sigma_{e}^{2}:$ error variance

## References for the Co-Partner Model

- Bond, C. F., Jr, \& Kenny, D. A. (2002). The triangle of interpersonal models. Journal of Personality \& Social Psychology, 83, 355-366.
$\square$ Bond, C. F., Jr., \& Cross, D. (2008). Beyond the dyad: Prospects for social development. In N. A. Card, J. P. Selig, \& T. D. Little (Eds.), Modeling dyadic and interdependent data in the developmental and behavioral sciences (pp. 387-409). Routledge/Taylor \& Francis Group ${ }_{14}$

Design Examples

## Data Examples

- Problem Solving Groups
- Hallmark (1991) Masters Thesis
- 108 persons in 4 3-person groups
- outcome: liking of others
- Golf Study
- 45 golfers, 432 groups, over 58 days
- 3- and 4-member teams
- outcome: individual performance`



## Multiple Group Designs: Balanced

$\square$ Rotation design used by Hallmark (1991)
$\square$ Group of size $n ; n^{2}$ persons; each person in $n+1$ groups
ㅁ Consider 9 persons: A,B,C,D,E,F,G,H,I

| ABC | ADG | AEH | AFH |
| :--- | :--- | :--- | :--- |
| DEF | BEH | BFG | BDI |
| GHI | CFI | CDH | CEG |

$\square$ Each person is in four groups and with each of the other eight persons.

## Multiple Group Designs: Haphazard

- Ideally, each person is assigned to many groups

ㅁ Design used in Golf Study

- 45 golfers
- Teams with 3 or 4 members
- The typical golfer was in 29 groups with 79 partners. Some were the same person, as there were 44 playing partners available.

Estimation

Estimation of the Partner Model: ANOVA with a Balanced Design

ㅁ Steps

- Estimate actor, partner, group, and residual effects.
- Compute their variance (mean squares) and the actor-partner covariance (mean crossproducts).
- Determine what the these quantities equal in terms of the models' parameters.
- Problematic with missing data and covariates ${ }^{20}$

Estimation of the Partner Model: MLM with a Haphazard Design

- Adopts the strategy discussed in Snijders \& Kenny (1999).
$\square$ Uses dummy variables $\{0,1\}$ for actor and partner effects for each person.
- Constrains variance-covariance matrix of random effects (tau matrix).
- Requires SAS or MLwiN.


## Covariance Matrix of Random Effects

$$
\begin{array}{l|llllll}
a_{1} & s_{a}^{2} & & & & & \\
a_{2} & 0 & s_{a}^{2} & & & & \\
a_{3} & 0 & 0 & s_{a}^{2} & & & \\
p_{1} & s_{a p} & 0 & 0 & s_{p}^{2} & & \\
p_{2} & 0 & s_{a p} & 0 & 0 & s_{p}^{2} & \\
p_{3} & 0 & 0 & s_{a p} & 0 & 0 & s_{p}^{2} \\
\hline & a_{1} & a_{2} & a_{3} & p_{1} & p_{2} & p_{3}
\end{array}
$$

## Files: Hallmark Study

- Data
- davidakenny.net/doc/hallmark.sas7bdat
- SAS (MLM analysis)
- davidakenny.net/doc/co_partner_SAS.pdf
$\square$ R (ANOVA analysis)
- davidakenny.net/doc/co_partner_R.pdf

Results

## Hallmark Study: Actor and Partner Effects

$\square$ Outcome: Sum of two measures across two partners

- To what extent would you be willing to talk intimately with this person?
- To what extent would you be willing to meet this person?
- Effects
- Actor Effect: Does a person consistency like or dislike others in the group?
- Partner Effect: Does having a particular person in the group lead to more or less liking of group members?
- Group Effect: Do people in some groups get along better than people in other groups?


## Hallmark Study: Liking of Others

Component Percent Variance Actor 51.6*

Partner 6.7*

Group 6.9*

Residual 34.8

Actor-Partner Correlation: . 061 (ns)
Fixed effect of time: 0.11*

## Golf Study: Actor and Partner Effects

$\square$ Outcome: Points earned: Stableford system

- Effects
- Actor Effect: Does a golfer consistently play better or worse?
- Partner Effect: Does playing with a particular golfer lead one to play better or worse?
- Group Effects: Do some groups play better than others?
- Day Effect: Do golfers play better on some days than others?


## Golf Study: Points Earned

## Component Percent Variance

Actor
Partner
Team
Day
Error
68.7*
0.1
1.5*
3.0*
26.8

Actor-Partner Correlation: -. 411 (ns)

* $p<.05$


## Golfer DAK's Performance?



- Actor Effect: 16 out of 45
- Partner Effect: 38 out of 45


## Additional Issues

## Design Issues

- Distinguishable Members
- Doctor, Nurse, Pharmacist

■ Unequal Group Sizes: Effect of Partner

- Sum
$\square$ Average


## Relation to the Social Relations Model

$\square$ For groups with two members, the model becomes the Social Relations Model.

- The dyadic reciprocity in the Social Relations Model becomes the group effect in the Co-Partner Model.
$\square$ Can add dyadic terms to the model.
- Dave plays better golf when Bruce is on his team, but others do not play better with Bruce.


## Estimation Alternatives

$\square$ Partner effects could be estimated using "multiple membership" strategy; however, unable to estimate covariance of actor and partner effects.
$\square$ Possibility of using a strategy developed by Andrew Knight to use lmer in R to estimate the model.

- Bayesian Estimation


## Thank You!

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